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U N I O N

Local 480



Trail, B. C.

APRIL 2024

EXECUTIVE ELECTION EDITION

Executive Positions Filled By Acclamation

At the Membership meeting which took place on Thursday, March 21st, the following positions were filled by acclamation:

- ♦ **Vice President** Tyler Bell
- ♦ **Recording Secretary** Leigh Creegan
- ♦ **Financial Secretary** Nylan LaFreniere
- ♦ **Treasurer** Ryan Greenaway
- ♦ ***Benefits Coordinator** Leigh Creegan (*Executive election in June*)
- ♦ **Grievance Chair** Jesse Nicoll
- ♦ **Safety Chair** Kyle Jorgensen
- ♦ **Safety Coordinators (2)** Dean Johnson
Jay Walters
- ♦ **O&T Unit Chair** Ron McKenzie
- ♦ **Guide** Bill Bain
- ♦ **Inside Guard** Ryan Johnson
- ♦ **Outside Guard** Landon Koerber

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PRESIDENT CANDIDATES



Re-Elect CHRIS WALKER President

Hello everyone, I'm asking for your support to continue as your President of Local 480. The role of President is extremely important and requires experience from someone who knows how to run an organization and cares about the entirety of the membership and will continue to fight for your rights. It also requires someone who will represent Local 480 in our community.

I've always said that the only promise that I will make in this role is that I will always try and help. That is still my promise to you, I will do everything in my power to help you. I'll be the first to admit how difficult that is at times and that we've had our struggles when trying to work with this Company. However, even though we have our differences I will continue to try and maintain a positive relationship with the Company so that we can have an influence of positive change for our members.

A couple of things that I've been most proud of in my time as President is the merger with Local 9705. These are all family and friends that we work hand in hand with every day, and differences between past executives were put aside and we figured out a way to unite and join as one.

The other was when I was given the opportunity to be the voice for the United Steelworkers in Victoria at the parliament building to lobby for the National Day of Truth and Reconciliation. I spoke to the Premier and almost every MLA in the province and we were able to successfully have September 30th recognized provincially as a statutory holiday. On top of that, Local 480 played a huge role in bringing the events to downtown Trail on September 30th. The event in Trail is one of the best and most informative in our whole province. And I'm honored that Local 480 is part of it every year.

I started with Teck in 2006, and I have served as an active member of Local 480 since 2007. My roles include Grievance Chief, Safety Rep, Bargaining Committee in 2012/2017/2022, Trustee, Treasurer, Financial Secretary, and currently President. I've served Local 480 for almost two decades and if the membership votes for me I will continue to serve with honesty and integrity.

I was part of the Grievance committee when we brought the first retention bonus for our Steam Engineers and served as the President when we successfully got retention bonuses for our "A" gas fitters. And if I have my way, every one of us will have a retention bonus or a profit share (which I've been actively working on).

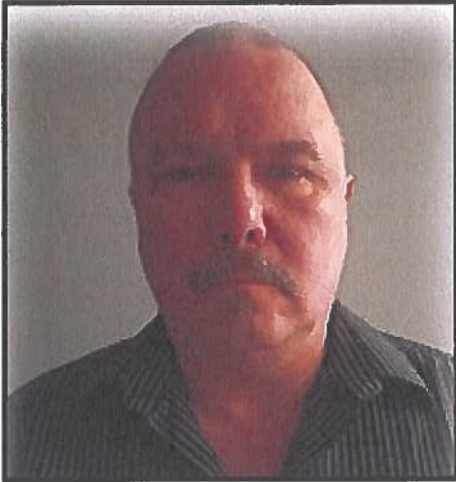
I also believe that we need to try and grow our membership by engaging with each other through social events. In 2010, Andy Johnson and I brought back the 480 Kids Christmas Party after decades of being on hiatus. I've helped create the annual crib tournament, the local Women of Steel committee, that has brought family swim days in Warfield and family picnics I've also help to create the Local 480 summer student position. Additionally, each 480 summer student has gone on to be hired as a summer student at Teck the following year.

If you've ever had the chance to attend a Local 480 event, you will always see me there. This is because I'm proud to be a member of Local 480 and I believe that we have an important role to play in our community. Events like: Spooktacular, GTMHA Pancake breakfast, Truth & Reconciliation Day, Pensioner's Picnic, Extended Care Dinner, Gordy Steep Sick Children's Fund, Day of Mourning, United Way Park With Us BBQ and Storm The Stairs, Brian Onyschak Memorial Crib Tournament, Local 480 Kids Christmas Party, Local 480 Open House.

If you believe that I'm the right person for the job, then I ask that you support me on-site and when you vote. I would also expect that you do the same for my opponent, Ray, if you believe he's the right fit for this position.

Thank you,
Chris

PRESIDENT CANDIDATES



Elect RAY POSTNIKOFF President

I have been with Teck, Trail for almost 14 years. I started with the Vactor Crew and went on to the Water Services crew. I have ultimately transitioned to Material Movement. I'm running because I have heard my fellow workers wanting a different direction from our union hall and I am up for the challenge. If elected I will always act with the best interest of our membership in mind.

- Honesty
- Integrity
- Dedication
- Open door policy
- Transparency

2024
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TRUSTEE CANDIDATES



Re-Elect Jay Walters Trustee

Hello Local 480 members,

My name is Jay Walters, and I am running for re-election for the position of Trustee. I started as an operator in the Lead Refinery in 2011 and have been a part of Union safety since 2012. I first joined the Local 480 Executive as a Guide nine years ago, and then moved into the Trustee position.

A Trustee's job is to help maintain the property of the Local, and to do quarterly and annual audits of the financial books. I have been a Trustee for 8 years now, so I have a lot of experience in the role. During that time, I also completed the USW Financial Officer training.

I have had the privilege and responsibility of serving on the Local 480 Executive for the last nine years and have an excellent attendance record for our monthly meetings. Among the goals I set were improving communication with the membership and encouraging involvement.

To achieve this, I have maintained our Facebook page, addressed questions received through it, and set up and managed our Local 480 text alerts.

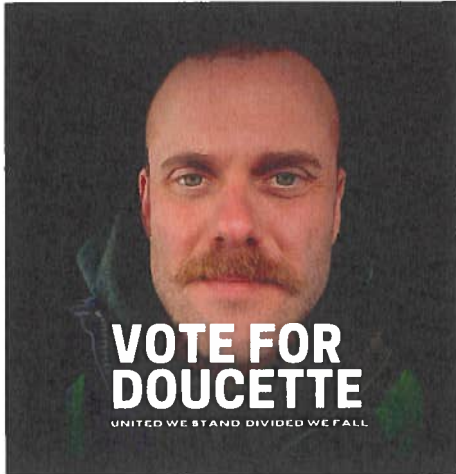
During bargaining, I twice took on the role of communication team coordinator and was responsible for fanning out Bargaining Committee updates to the membership. I got to work with a great team, and together we were responsible for delivering paper bargaining updates all over the property and getting feedback to the Committee from the floor.

I have also helped with our Steelworker community events such as the pensioner's picnic, extended care dinners, and many of the fundraising events.

On election day, please consider casting your vote to re-elect a very experienced Trustee to represent you on the Executive committee. I wish all my fellow candidates' good luck in their campaigns and thank you to all those who put their names forward for consideration.

In Solidarity,
Jay Walters
Trustee, Local 480

TRUSTEE CANDIDATES



Elect Jesse Doucette Trustee

Fellow steelworkers, today I write to you with anger! Our rights have been trampled upon, and our dignity chipped away by the hands of corporate fat cats! They sit in their ivory towers, counting their money, while we scrimp and save to pay the bills.

We must fight for fair wages, safe working conditions, and benefits that reflect the dedication and sacrifices we make each day. We must demand accountability from those in power and refuse to accept anything less than what we deserve.

Our lives have value! We are not commodities to be tossed aside at the whim of the wealthy. We are the backbone of this site, the ones who make it possible for them to line their pockets!

They think they can squeeze us dry, cut our wages, slash our benefits, and treat us with disregard. But I say enough is enough!

It's time to rise up, to unite as one force against this corruption! We will march to the gates of their houses, we will shout our demands from the rooftops, and we will not rest until every single one of our rights is restored!

So I call upon you, my fellow steelworkers, to join me in this fight! Let us show them that we will not be silenced, that we will not be ignored! Together, we will reclaim what is rightfully ours, and we will make them rue the day they ever underestimated us!

Time has value, my friends, and it's time we make them understand that! Thank you!

Jesse Doucette

2024
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TRUSTEE CANDIDATES



Elect Tonya Farewell Trustee

To the membership,

I am seeking your support in my campaign for Trustee in the upcoming election. As a Local 480 Office & Technical member, I am honored to be nominated for a position alongside some of our experienced USW Local 480 Executive members. I am ready to be a part of your Executive.

For those of you that don't know me, let me tell you why I deserve your support in this election. I became a Steelworker in 2012 when I joined Teck as an Administrative Casual in the Roasters. I'm a busy, full-time working mom with a personal interest in our Union, the members, and their families.

I am an **active** Union member. It all started when I volunteered to be part of the C.A.T. Committee during the last round of bargaining. I put up my hand and it hasn't come down since! A summary of my Union involvement:

- I volunteer at all the Union-sponsored events and have dedicated countless hours of my time to the membership.
- I am the 480 O&T Unit Secretary and have been in this role since our Unit joined Local 480 in 2022
- Member of the Women of Steel Committee
- Member of the Entertainment Committee
- In September 2023, I attended USW District 3 School where I completed the USW *Leadership for Action* course. This course inspired the activism in me and because of what I learned at D3 school, I've contributed to an increase in Unit communications and engagement overall.
- I am a certified Level I and II Shop Steward.
- Past C.A.T. Committee member and balloting official during bargaining
- I attend the General Membership meetings, all Unit meetings and Shop Steward meetings.

I will fulfill this Trustee position with my Union knowledge, financial experience, and drive.
Vote Tonya Farewell for Trustee!

In Solidarity,
Tonya Farewell

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TRUSTEE CANDIDATES



Re-Elect Colin Gurnett Trustee

Hello Everyone,

My name is Colin Gurnett, and I am running for a Trustee position in this years Executive Election. I have been working at Teck for the last 8 years, starting as an Instrument Mechanic apprentice. Currently I am an Instrument Mechanic in Leaching where I am also the Safety Vice chair. For just over the last year, I have also held the role of Trustee on the Executive Committee, auditing the financial books and physical assets that the Local Union holds.

Over the last few of years, I have been as involved as I can in our Union. I took over the role of Vice Chair in Leaching in 2021, and have spent some time at the Union Hall helping to fill in for the Safety Coordinators as needed. During the Last round of bargaining, I was a member of the CAT committee helping to get as much of the information as we could out to the membership. In addition to this, I have volunteered at many of the Union fundraisers and community events.

Thank you to everyone who has put their names forward, it takes dedication and commitment to give up hours of your personal time. I wish the best of luck to everyone.

I am asking for your support and votes for the position of Trustee, and hope to have the opportunity to continue to serve the membership.

In Solidarity,
Colin Gurnett

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TRADES REP CANDIDATES

**Elect
Kevin Floyd
Trades Rep**

**2024
Local 480
Executive Election**

TRADES REP CANDIDATES



Re-Elect Travis Storvold Trades Rep

Fellow Steelworkers,

My name is Travis Storvold, I am an Instrument Mechanic in Pb North, and once again looking for your support, this time for the role of Trades Representative on the Executive. My experience with our union started with me not long after I was hired 13 years ago.

First, I joined the grievance department as this seemed like a great spot to get active within our union. Shortly after, I took on the role of chief steward in the Pb North area. This has given me a greater understanding of our collective agreement, and dealing with management.

Joining the executive as the Trades Rep for the past three terms has broadened my understanding of our union as well. I currently still serve as the Chief Steward and Trades Rep. I also had the opportunity to serve on the CWS, which gave me a better understanding of our wage grade system at Teck.

Being a part of the C.W.S for a period also opened my eyes to how jobs are rated at Teck, and while the process seemed to work well for Operations when new duties or responsibilities are added to new jobs, it seemed to lack for Trades.

This is a good thing that it does work well for Operations, people should be getting increases if their job has changed. But if it works for Operators, it should work for Trades, so we should try.

That being said I have pushed for many years to have this process done properly for Trades. I had always been told "It doesn't work for Trades", or "We've tried it in the past but it didn't go anywhere.", but nobody could show how it actually had been done.

With a change in Executive in our Union, and great discussions during the most recent Bargaining, I was able to gain the support we needed to push it to the point we are at today. I am also proud that our Trades group stuck together when the company offered us a few wage grades to essentially remove us from the C.W.S process for good.

It's easy to give things up for a couple bucks but even harder to get it back. The C.W.S being seen through to the end will be a first for us at Trail for the Trades. Solidarity is key, Operations and Trades, together we are stronger.

I hope that I can count on your continued support to fill the role of Trades Representative within our Local 480.

In Solidarity,
Travis Storvold

OPERATOR REP CANDIDATES



Elect Adam Lord Operator Rep

Hello fellow Steelworkers,

I live in Trail and am a father of 4 kids from 29 to 2! I've been a Teck employee for 8 years, following many years in car sales. Keen to learn more about and support the 480 membership. I regularly attend and participate in joint Health & Safety Committee meetings.

My experience as ISR Safety Vice-Chair has taught me that a collaborative approach to problem solving is key. I enjoy playing old timer's hockey in both Trail and Castlegar, camping the West Kootenay, the Okanagan and Washington State, and spending time with my wife and kids. I've worked in Pb North, PAPR, and currently work with the Parks & Grounds crew. I'm comfortable asking tough questions and speaking up in support of co-workers.

EXPERIENCE

-4 months experience as ISR Safety Co Vice-Chair

- I Value safety of co-workers above all else
- Keen to learn about and support the membership through safety concerns on-site
- Regular attendance at both membership and Joint Occupational Health & Safety Committee meetings
- I Support collaborative problem-solving
- Level 2 safety and health training

Consider me, Adam Lord, for Operator Rep this election.

2024
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Executive Election

OPERATOR REP CANDIDATES**Elect
DJ Packer
Operator Rep**

My name is DJ Packer.

I've worked at Teck for 20 years, been married for 24 years and have 2 teenage children.

My career with Teck has seen me work in 5 different plants, in 3 different business areas. Currently I'm in the SLP as an operator V. On top of this, I am acting shop steward (in training) for the area. During my time at Trail Operations, I have been through multiple rounds of collective bargaining, persevered a strike and have taken a strong interest in our union.

I have seen many changes during my time here and believe I can be a steady voice of reason for all operators.

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Day of Mourning Ceremony 2024

The National Day of Mourning is almost upon us again. April 28th, is a day that people all across British Columbia and the rest of Canada commemorate those who have lost their lives as a result of a workplace incident or an industrial disease. It is also the time to renew our commitment to making all workplaces a safer place to earn a living.

In 2023, 201 B.C. workers died from a workplace injury or disease according to numbers on the dayofmourning.bc.ca website. That is 201 everyday people like me and like you, that did not get to go home that day. This is simply unacceptable. Nobody should ever have to go to work and fear that they may not return home the same way they went to work that day. No one should ever have to worry about their spouse, parent, grandparent, sibling, child or friend is not coming back home.

Local 480 will be hosting our annual Day of Mourning Ceremony, at the Workers Memorial Monument on Bay Avenue here in Trail. This year, April 28th falls on a Sunday. We will be leaving the Local 480 Hall at 10:45am to march down Bay Ave to the Workers Memorial Monument at which time (11:00am) we will begin the ceremony. All are welcome to attend. We ask that while you attend that we stay on the grassy area in front and leave the sidewalks clear for pedestrians and passers-by.

"Mourn for the dead, Fight for the Living"





Local 480 Retirement Seminar

Local 480 will be hosting a free two-part retirement seminar, presented by Les Zacharias and Jennifer Cook, which will be held on:

**May 23rd and June 6th
from 6:30pm - 8:00pm
@ the Union Hall**

To sign up, please either email Leigh Creegan at benefits1@usw480.com or call Jo-Lynne at (250) 368-9131, no later than May 15th.

Food and refreshments will be provided.

Local 480 Executive Election

Please take note of the dates of this vote for your Executive Committee positions, as these dates and times have been scheduled to include all shifts.

POLLING TIMES & PLACE:

ADVANCE POLL:

Local 480 Hall
April 26th (S/R) - 8:00am to 4:00pm

GATE POLLS:

Monday, April 29th (Q/S)

5:30am - 7:00am/4:30pm - 6:00pm

Wednesday, May 1st (T/Q)

5:30am - 7:00am/4:30pm - 6:00pm

Friday, May 3rd (R/T)

5:30am - 7:00am

LOCATIONS/GATES:

- 270 Changeroom
- E&M Changeroom
- 470 Changeroom
- Refinery Changeroom
- South Tadanac Changeroom
- Warfield Changeroom

For those who cannot vote at the gates, there will be voting at Local 480 Hall – Monday, April 29th – Friday, May 3rd inclusive (8:00am - 4:00pm)

PLEASE EXERCISE YOUR RIGHT TO VOTE!

Counting will commence Friday, May 3rd after the polls close.

SAMPLE BALLOT EXECUTIVE 2024



PRESIDENT (VOTE for 1)

WALKER, Chris
POSTNIKOFF, Ray

SAMPLE BALLOT

TRUSTEE (VOTE for 3)

WALTERS, Jay
DOUCETTE, Jesse
FAREWELL, Tonya
GURNETT, Colin

SAMPLE BALLOT

TRADES REP. (VOTE for 1)

FLOYD, Kevin
STORVOLD, Travis

SAMPLE BALLOT

OPERATOR REP. (VOTE for 1)

LORD, Adam
PACKER, DJ

SAMPLE BALLOT